

**CORE VALUES**

**S**hared endeavor. Partnership helps everyone succeed. Renue’s success and individual success are interlinked, and it is the responsibility of all to work together closely for everyone to most benefit.

**H**onesty, integrity and respect. These guiding principles are how we treat everybody – each other, our team members, our customers, our partners and outside parties.

**I**mprove continuously by learning. In order for us to succeed as a company and as individuals we must always embrace new challenges and learn new skills. Constructive feedback is celebrated, not discouraged.

**N**o obstacle is overcome unless it is directly confronted. Progress is best obtained by getting out in front of every situation, proactively addressing it and turning a negative into a positive.

**E**ffort leads to results. Immediate progress may not always be visible, but goals are met through hard work and daily persistence in following and building on our well-tested systems.

**MISSION**

Make shine the people and places that deeply care about improvement.